

**The Parish of Letchworth**  
**St Michael the Archangel & St Mary the Virgin**  
**SAFEGUARDING POLICY**  
**(PROMOTING A SAFER CHURCH)**

The following policy was agreed at the Parochial Church Council (PCC) meeting held on 21<sup>st</sup> of February, 2019.

We are committed to safeguarding as an integral part of the life and ministry of the Church; we aim to ensure that all aspects of the [House of Bishops' Policy, 'Promoting a Safer Church \(2017\)](#), are promoted and adhered to by all those who serve God within our church.

Our policy and procedures aim to protect children, vulnerable adults and those who work with them. There will be clear lines of accountability and reporting procedures for safeguarding and we will keep our policy and practice guidance as simple as possible

In accordance with the Church of England Safeguarding Policy our Church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish Will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This Church appoints **Mr Adam Moore** as the parish Safeguarding Officer

Priest-in-Charge: Father Robert Kozak

Churchwardens: Marlene Gray & Barbara Thompson

Date 21<sup>st</sup> February 2019